SMART GOAL

GOAL STATEMENT:

A goal statement should be **S**pecific, **M**easurable, **A**chievable, **R**elevant and **T**ime bound.

Specific (simple, sensible, significant).

- What do I want to accomplish? 我希望達到甚麼目標?
- Why is this goal important? 為什麼我需要達到這個目標?
- Who is involved? 這個目標會關係到誰?
- Where is it located? 這個目標在哪裡完成?
- Which resources or limits are involved? 要達成這個目標,需要有甚麼資源?達成這個目標有甚麼困難?

Measurable (meaningful, motivating).

- How much? How many? 多少?
- How will know when it is accomplished? 如何判斷這個目標達成與否?

Achievable (agreed, attainable).

- How can I accomplish this goal? 我可如何達到這個目標?
- How realistic is the goal? 這個目標可行嗎?

Relevant (reasonable, realistic and resourced, results-based).

- Does this seem worthwhile? 這個目標值得去達成嗎?
- Is this the right time? 這是適合完成目標的時候嗎?
- Does this match our other efforts/needs? 這個目標符合我的需求嗎?
- Am I the right person to reach this goal? 我是達到這個目標的合適人選嗎?

Time bound (time-based, time limited, time/cost limited, timely, time-sensitive).

- When?甚麼時候?
- What can I do six months from now? 在接下來的六個月,我可以做甚麼?
- What can I do six weeks from now? 在接下來的六個星期,我可以做甚麼?
- What can I do today? 我今天可以做甚麼?